

EWPPC Conference 2013: Ten years of SE – How far have we come?

European Workers' Participation Competence Centre (EWPPC)
of the European Trade Union Institute (ETUI)

In cooperation with the l'Associazione Italiana di Sociologia, Sezione Economia,
Lavoro e Organizzazione (AIS-ELO)

20-21 March 2013

Venue: Centro Congressi Cavour, Via Cavour 50/a, Rome

AGENDA

Wednesday, 20 March 2013

09:30 *Registration and Coffee*

10:00 **Opening and welcome addresses, etc.**

- **Aline Hoffmann**, EWPPC
- **Bruno Cattero**, Università del Piemonte Orientale; AIS-ELO

10:45 **Plenary Session: Input and Discussion**

- **Michael Stollt**, ETUI: A decade of facts and figures on the SE legislation in practice

11:45 *Coffee Break*

12:15 **Plenary Session: Input and Discussion**

- **Lionel Fulton**, Labour Research Department (LRD): Common trends and recent developments in workers' participation and industrial relations

13:00 *Lunch*



14:30

Parallel Working Groups on:

1. The EU agenda on corporate governance and restructuring

- The working group will examine the EU Commission's new Action Plan on Corporate Governance and Company Law with respect to worker participation and the needs of worker representatives. A Rapporteur from the group will provide input to the Podium discussion on the next day.
- **Moderator: Sigurt Vitols**, ETUI/Wissenschaftszentrum Berlin (WZB)

2. What's happening in SE Representative Bodies?

- The working group will exchange experience about the work of SE Representative Bodies / SE Works Councils. Based on a comparison of the opportunities provided by the law, the agreements and actual practice, and with reference to experience in EWCs more generally, participants will identify best practice.
- **Moderator: Aline Hoffmann**, EWPC

3. Linking SE board-level employee representation to the work of the SE Representative Body / SE Works Council

- Participants will explore the opportunities to link board-level employee representation in SEs to the work of SE Representative Bodies / SE-Works Councils and national-level employee representatives. Based on an exchange of experience as well as input from experts, the working group will examine the risks and opportunities, and identify best practice.
- **Moderator: Martin Lemcke**, Vereinte Dienstleistungsgewerkschaft (ver.di)

4. The impact of 10 Years of SE on trade union policy and debates at European and national levels

- Participants will discuss how trade unions in Europe taken up the new opportunities and challenges presented by the SE legislation. What lessons can be learnt from ten years of SE experience? How have SEs shaped the debate within trade unions on board-level employee representation?
- **Moderator: Luc Triangle**, IndustriAll European Trade Union

16:00

Coffee Break

16:30

Official Book Launch: "A Decade of Experience with the European Company (SE)"

- **Aline Conchon**, ETUI: The SE rules as the EU benchmark to safeguard participation rights
- **Robbert van het Kaar**, Amsterdam Institute for Advanced Labour Studies (AIAS): SE workers' participation from a Dutch perspective
- **Udo Rehfeldt**, Institut de Recherches Economiques et Sociales (IRES): Lessons from 10 case studies of SE establishment and practice

Moderator: Jan Cremers, AIAS

17:30

Informal reception with the opportunity to talk with the authors

20:00

Dinner

Thursday, 21 March 2013

09:30	<i>Opening of the second day of the conference</i>
09:40	Report back from working groups and discussion in plenary Moderator: Aline Hoffmann , EWPCC
11:00	<i>Coffee Break</i>
11:30	Plenary Session: Panel on Perspectives for Workers' Voice in European Company Law <ul style="list-style-type: none">○ Rapporteur from Working Group 1○ Claudia Menne, European Trade Union Confederation (ETUC)○ N.N., EU Commission○ Evelyn Regner, Member of the European Parliament○ N.N., BusinessEurope○ Tiziano Treu, Professor Emeritus of Labour Law, Università Cattolica di Milano Moderator: Sigurt Vitols , ETUI/WZB
12:45	Closing remarks Aline Hoffmann , EWPCC
13:00	<i>Lunch</i>
14:30 - 17:00	Open Event on Industrial Relations on Italy <p>An introduction to the Italian industrial relations system will be followed by a trade unions' round table on the reform of labour law in Italy and its impact on collective bargaining</p> <p>The ETUI's TURI Network (Trade Union-related Research Institutes) will begin their annual conference in the same room with a public event on the industrial relations system in Italy and the impact of the crisis on workers. The General Secretaries of the three Italian union federations are expected to speak. EWPC Conference participants are welcome to attend this public event, too.</p>

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