

European Scenario Workshop 'Worker Participation 2030'

European Trade Union Institute

in cooperation with the Institute for Prospective Analyses e.V. (Berlin)

29 November – 1 December 2011, Düsseldorf (Germany)

THE SCENARIOS 'WORKER PARTICIPATION 2030'

The aim of the 'Worker Participation 2030' project is to exchange opinions on long-term perspectives and changing contexts for worker participation, in its various forms, in Europe. More generally, it wants to contribute to strengthening a culture of long-term thinking and broadening our 'memories of the future'.

The scenarios undertake an adventurous exercise: casting a long look forward into the future, namely the year 2030. Four alternative scenarios explore the long-term prospects and possible futures in which the structures and actors of worker participation might have to operate in Europe. The stories incorporate broad developments in society, as well as the strategies and actions of people and organisations, first and foremost the actors involved in worker participation.

Why scenarios?

Scenarios are not intended to predict the future, but to provide the reader with a 'future map' of what might be. They are also not intended to tell people what they should or should not do. Instead, they help us to conceive alternatives and be prepared for several different futures and to deal with the risks and opportunities lying ahead of us. Just as a regular compass is very useful for taking one's bearings in space, scenarios enable one to take one's bearings in time. Working with scenarios also makes clear that the future is not yet written and that it is worth trying to actively shape it.

THE WORKSHOP

What is the workshop about?

The aim of the workshop is to reflect and exchange on different environments in which worker participation might have to operate in the future. During the workshop, participants will explore the

**Worker
Participation
2030
Four scenarios**



<http://2030.worker-participation.eu>

'Scenarios are stories about the future, which motivate people to take action'

Ulrich Golüke

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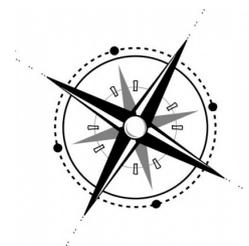
four alternative futures of WP2030, jointly reflect on their implications and exchange views on strategies and priorities for today.

Is this workshop for you?

The workshop is mainly addressed to practitioners of worker participation in its various forms in Europe, such as (European) works council members, staff representatives and trade union officials. The workshop brings together a group of people from different countries and backgrounds to embark on a 'future exploration'. The main 'competence' requested for participation is curiosity.

What can you learn?

- Enhancing your capacity of long-term thinking
- Exploring different futures and resulting implications
- „Being prepared“: Building strategies for alternative futures
- Learning how to work with the WP2030 scenarios in your own organization



Practical information:

Costs: The costs for travel, meals and accommodation are covered by the ETUI, according to ETUI travel rules.

Language: The workshop language is English.

Venue: Das MutterHaus - Hotel und Tagungszentrum

Geschwister-Aufricht-Straße 1 (ehem. Alte Landstraße 179)

40489 Düsseldorf

Tel: 0211-61727-0

<http://www.hotel-mutterhaus.de/>

Workshop facilitators:

Michael Stollt, Research officer at the ETUI

Sascha Meinert, Head of the Institute for Prospective Analyses

Shiva von Stetten, Chairman of the EWC of Heijmans

Further information and registration:

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